



Compliance Form:

Acknowledgement and agreement to uphold Grolman international Distribution Code of Conduct:

Dear Ladies and Gentlemen,

Our Code of conduct is an important aspect of our efforts to ensure that all the business partners we work with have similar high standards and continually working toward improving business practices:

As a Business Partner of Grolman International Distribution we require that you comply with one of the statements below by ticking the box and filling in your information:

- You as business partner can confirm to Ms Sabine Käßler s.kaessler@grolman-group.com that your organisation's own code of conduct currently meets or exceeds the requirements set out in our code of conduct with a copy of your code of conduct attached.
- You as a business partner do not have a code of conduct or are in the process of creating/updating your organisation's own code of conduct and thus sign and return this form to Ms Sabine Käßler s.kaessler@grolman-group.com acknowledging that your business will operate in line with the requirements set out in our code of conduct.

Company Name

Last name, first name

Function in the company:

Date and Signature

Stamp

Sincerely yours,

Grolman International Distribution
Sustainability Team

This document has been created digitally and is therefore valid without signature